

Social Enterprises Supported By arc

Business in the Community's arc programme engages established businesses with the energy and passion of social enterprises, enabling business to sustainably contribute to the community.

With the support of our partners, BP and Asda, arc has now supported over 150 social enterprises to grow and create over 5,000 jobs. You can learn more about some of these organisations below.

Find out more about arc on the Business in the Community website.

- A Fairer Chance A Fairer Chance is a not for profit social enterprise, formed to provide specialist employment and skills interventions for (ex) offenders and those classed as NEET. A Fairer Chance works in partnership with employers and the welfare to work system placing clients into sustainable employment.
- ABi Associates ABi Associates is a business consultancy specialising in enterprise and community development initiatives. The ABi approach is personal and empathetic. They listen to clients%u2019 needs and work together to design creative solutions and support the development of sustainable enterprises. With this approach they can unlock the potential of individuals through enterprise and create opportunities for businesses and communities to collaborate on projects that help make a difference in micro neighbourhoods across London.
- AcknowledgingWe look to bridge the gap between ethical companies with strongYouths CICcorporate responsibility concerns and young people from disadvantaged
backgrounds, who, without positive direction will remain out of work and
vulnerable to those who seek to disable a positive society.

The aim is to build a community-based company that fully engages local communities, identifying those who do not work and cannot find work and providing them with a process and support to achieve their employment goals and enable them to break the cycle of poverty and disadvantage.

Action West London

Action West London tackles poverty by helping individuals improve their lives through education, training and employment. Their core objective is



to promote economic and community regeneration in Acton, Ealing and adjoining West London boroughs.

Aspire Community Aspire provides estate management services that help to provide cleaner, greener communities. They provide a range of social enterprise services focused on training and mentoring including providing support to start your own business courses and managing contract-based services for housing associations.

- Attigo CIC Attigo is a healthcare and digital agency working principally with the life sciences sector. They employ people living with mental health issues for whom attaining employment would prove challenging. They aspire to employ people with flexibility and expert support, so that they can achieve meaningful employment and kickstart a new career trajectory. Attigo's management team includes those with personal experience of mental health issues, and they are supported by partners including Workplace Leeds who have knowledge and expertise in the field of mental health and employment.
- Auticon Limited Auticon is a social enterprise that provides IT consultancy. It exclusively employs autistic adults as consultants. By creating autism-positive work environments and offering highly individualised, sustained support mechanisms to autistic employees, Auticon provides its corporate clients with a means to tap into the amazing talents of autistic people while creating well-paid long-term careers for its team.
- Auxins Social A community specialist independent working with partners by providing Mobility Supported employment and transition opportunities for individuals at multiple or social disadvantage to enable Social Mobility. We aim to assist in improving life chances and aim to equip individuals with the skills they need who may be taking the first steps into work through learning in a real workplace.
- Balance CIC Balance CIC offers a supported employment service to people who have learning disabilities or mental health conditions to seek, obtain and sustain paid employment. Their specialist person-centred support is empathetic and flexible, offering 1-2-1s, group discussions, training, personalised action plans and employer brokerage to ensure the perfect job match.



Balance CIC also provides a specialist support for people with Asperger syndrome to enable them to live more independently and less reliant on statutory services as well as workplace mediation services for employers to resolve workplace disputes

Bamberry Bamberry Consulting is a recruitment company and social enterprise working with businesses to source new talent and open up opportunities to develop businesses and people. They offer a range of professional recruitment services from individual one-off assignments through to large recruitment projects for corporate and local government organisations for roles in social work, interim management and business support.

> They offer a complete packaged support to employers wishing to recruit young people on apprenticeship and other pathways offering designated and substantive careers.

- BCB Radio BCB is a volunteer led community organisation that uses radio as a vehicle for cultural expression, community engagement and social change. We are a not-for-profit limited company.
- Belu Belu is a 100% carbon neutral water bottling company. All of its profits are given to leading clean water charity, WaterAid. Belu began with the simple idea that there was a better way to do business and takes every possible step to minimise the company's environmental impact, including the decision to never import or export its water. Belu's way of doing business is not just driven by cost, but by the impact it has on the planet. Belu's water can be found in various restaurants, hotels, venues and shops in the UK, including Sainsburys.
- Bet Know MoreBetknowmore UK is a new social enterprise offering outreach services
and providing support and mentoring to people coping with issues
around problematic gambling and addiction.
- Bikeworks Bikeworks tackles environmental issues by getting more people recycling. Bikeworks recycles used bikes for re-use whilst at the same time creating employment & training opportunities for disadvantaged communities, including homeless people.



Activities include recycling & refurbishing second hand bikes in London, providing dedicated (free to the public) training to get more people cycling on the road and doing so safely & affordably, creating training and employment opportunities for disadvantaged communities in a booming cycling industry, Dr Bike repair services for businesses and local authorities.

BloomsburyBloomsbury Beginnings is a parent friendly business incubator,Beginnings CICproviding courses, hot desking and an on-line network for parents of
young children in London. Every event they run includes a low cost,
high quality on site creche.

The Parents Workspace are low cost, flexible hot desks with creche facilities in community venues which give parents of young children the chance to work in peace, with their babies and children playing close by.

bMoneyWize bMoneywize is an outcome focused and people-oriented company with a mission to increase the level of financial literacy and entrepreneurship amongst young adults and mums in the Barking and Dagenham community.

Their company objectives are to increase the number of young people from disadvantaged, low socioeconomic backgrounds who have a savings account; encourage entrepreneurialism; and encourage them to make simple investments for the long term.

Bounce Back Bounce Back trains, mentors and employs ex-offenders on painting and decorating contracts for private and commercial clients. They provide a professional, quality service that includes invaluable work experience and support to help reduce re-offending and create sustainable employment opportunities.

Bounce Back's residential client service covers painting, decoration and renovation for interior or exterior projects in London and the Home Counties. For commercial clients they can either work direct on painting and decorating contracts or provide individual decorators to support organisations and developers within their own teams.



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BUSINESS IN THE COMMUNITY

Brighter Environment	Brighter Environment is a social enterprise specialising in facilities management and aims to create entrepreneurial and employment opportunities for young people from disadvantaged backgrounds.
Buzzbnk	Buzzbnk is an on-line crowd-funding platform, bringing together social ventures looking for start-up or growth capital with like-minded people keen to participate in a new way of funding social change. Social enterprises or charities can raise funding for a wide range of projects in a variety of ways by offering fun and engaging benefits, in return for goods or services, or as a donation. Organisations can also raise loan- based crowdfunding.
CADS (Creative Arts Development Space)	A social enterprise providing affordable creative studios for rent and exhibition space for hire in Sheffield by taking on unused spaces and repurposing them. They also work on heritage buildings working on creative use.
Cafe from Crisis	An award winning cafe which provides a route into employment for homeless people and ex-offenders by offering practical training programmes for anyone who wants to work within the hospitality and catering industry. They sell delicious and healthy food made from scratch on site with quality sourced ingredients. We serve great coffee in a warm and buzzing environment.
CanDo Coffee	CanDo Coffee is a street trading, social enterprise selling the best coffee in London. Served from Piaggio Scooters and a historic Narrow Boat they pull up on streets and waterways across the city to bring delicious and fair-trade coffee directly to London's coffee drinkers. Their coffee is fair trade end-to-end; sourcing and supplying coffee ethically every step of the way from coffee farm to cup. 100% of profits are invested into supporting excluded people into employment.
Capital Conflict Management	CCM's specialist mediators work to resolve conflict saving lives and making communities safer by breaking the cycle of tit-for-tat violence. They aim to help end community violence as well as offer a way out for those who find themselves caught up in conflict.
	Formed in 2008, CCM (Capital Conflict Management) emerged from



dialogue between police and community regarding the escalation of gun

and knife related violence. With years of experience working in communities, they are an integral part of an overall strategy designed to address serious violence.

CAYSH ConciergeCAYSH Concierge Services provides security provision in supportedServiceshousing that protects the interests of vulnerable people first and
foremost whilst delivering reduced costs and incidents for
commissioners and the local community.

- Change Please Change Please is a not-for-profit social enterprise selling speciality coffee through carts and events to the public and corporates. They provide jobs and housing for homeless people. They have a partnership with the Big Issue to run coffee carts around London providing is an innovative solution to reducing homelessness in the UK.
- Cielo Coffee Cielo runs six community cafes, with a high end product range in a quality environment with volunteer opportunities. They exist to help build community cohesion and reduce isolation. Cielo established a speciality coffee roastery in their Garforth cafe, supplying ethically sourced coffee to cafes to the local community.

Circle Collective Circle Collective is a sport shop, trading in Westminster, Hackney and Portobello market, with the core purpose to get local NEETs (young people - many are 18 - 24 - currently Not in Employment, Education or Training) into permanent employment and apprenticeships.

Alongside its core function as a sports-based equipment & apparel store, Circle Collective has ancillary activities such as football and running clubs, organised by the youngsters participating in the course, involving local latchkey children.

CLARITY CLARITY is a manufacturer that makes a variety of toiletries and cleaning products, including soap, hand-wash, shampoo, body lotion, window cleaner and car cleaning kits. CLARITY provides training and employment opportunities for disabled and blind people in a range of factory and office-based positions throughout the UK. The specialist workplace and "Skills for Life" training programmes they run allow employees to progress and the skills and confidence to move into open



industry if they wish. Welfare and support services are also on hand to deal with everyday issues outside the working environment.

Clean Slate Clean Slate is a recruitment agency for employers who want to support the efforts of people facing barriers to the labour market. It provides employment opportunities for long-term unemployed people who may have a history of homelessness, mental illness, or offending, as well as others seeking employment.

Clean Slate's induction process prepares people for the workplace. They also provide in-work support for both employees and employers to guarantee sustainable employment.

Cockpit Arts Cockpit Arts is the UK's only creative business incubator for designermakers. Its supports those demonstrating a talent for craft but lacking financial or other means to start up and grow their own business. Two large buildings in London house up to 170 craft businesses, and offer services including studio space, business coaching, access to finance and selling and promotional opportunities. Designer-maker clients include previously unemployed young people working alongside graduates in shared spaces. Support is also provided to craft employers wishing to take on apprentices entering the job market for the first time.

CommunityCommunity Catalysts supports the development of local micro-
enterprises that provide social care, health care, housing and leisure
services. They work across the UK to try and make sure that people who
need care and support to live their lives can get that help inlays, times
and places that suit them, with real choice of attractive local options.

Community LinksCommunity Links Trading focuses on providing event servicesTradingCommunity Links Trading) and self-storage facilities. Community LinksTrading is one of very few companies with a social purpose. Their
charitable links provide a unique insight into the context and challenges
of running charitable and community events. Their well-equipped site in
east London also means they can provide full event packages, where
many others specialise in more specific products.

Connection CrewConnection Crew is a forward-thinking, London-based crewing andCICIogistics business. They provide skilled, committed, bright and



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> responsible crew members for the corporate and events markets - or any job that requires a crew. Their profit goes to The Connection at St. Martin in the Fields, a charity supporting homeless people and 25% of their crews are work ready ex-homeless people.

- Credit UnionCredit Union Solutions provides administration services for four localSolutionscredit unions, three in West London and one in Milton Keynes.
- Cultivate London Cultivate London is an innovative urban farm that produces a range of organically grown potted plants (herbs, vegetables and flowers) and cut salads. They sell directly to businesses, as well as to individuals at farmers markets and through box schemes. Their potted herbs, vegetables and bedding flowers can be found at over 20 independent florists, garden centres, cafes and markets across London.

In addition, they train unemployed young people in horticulture and all income generated is directed back into their youth training programme.

Digital Explorer Digital Explorer creates innovative education programmes that transform understandings of global issues for young people.

Their multi-faceted education programmes include training, resources for inside and outside the classroom, and experiential learning with live expeditions around the world. Expeditions include a team of young photographers capturing a hidden Pakistan, a two year yacht trip exploring solutions to climate change, and geography students tackling urban land use and rural lifestyles in Morocco.

Diversity Hut Diversity Hut was set up in 2016 to help bridge the gap between the work place and hard to access diversity groups; aiming to help the workforce represent society.

Diversity Hut provides a resourcing facility to organisations, giving them access a wide range of hard access groups as well as consulting organisations on Diversity, specialising on BAME related issues such as recruitment and retention.

Divine Chocolate Divine Chocolate's delicious and beautifully packaged range of bars, gifts and seasonal specialities are available from major supermarkets,



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Oxfam and independents nationwide as well as online.

Unlike other Fairtrade companies, Divine Chocolate is 45% owned by the farmers in Ghana who supply its cocoa, giving them the major share of Divine's profits. Members benefit from potable water, healthcare, education and sanitation, as well as agricultural training, and gender equality programmes.

Dot Dot Dot Dot gives people who do voluntary work cheap accommodation by placing them in properties which would otherwise be empty. By reducing their living costs and by providing support, encouragement and a peer network for their volunteering Dot Dot Dot enables them to give more time and to have a greater impact. Dot Dot Dot's property guardians do a minimum of 16 hours a month of voluntary work for charitable purposes, and many do far more than this.

Landlords receive reliable, flexible and cost-effective security for their voids. Meanwhile, neighbourhoods avoid the blight empty homes cause, and benefit from the voluntary work of Dot Dot Dot residents.

- Dramatize Dramatize provides theatrical workshops for individuals with learning disabilities to help further their personal development through life skills. They provide regular workshops for young adults with learning disabilities along with schools and organisations of all ages through Surrey and Richmond.
- Eco Communities Eco Communities is a social enterprise committed to reducing the amount of unnecessary waste going to landfill and providing library, computer and employment and training access to a wide variety of people. These include families and individuals excluded from computer ownership by low income, people needing to acquire or develop IT and other marketable skills to become employable or re-employable and people who have retired from working life but want to learn how to use the Internet for personal interests.

They run four public libraries that are managed in a partnership with Lewisham Borough Council. These libraries were due to close until they were taken over May 2011, but now they provide a range of training and employment services as well as the opportunity of on-the-job work





experience in areas such as IT refurbishment workshops, cafes, libraries and retail.

Eco-FriendshipsEco-Friendships CIC provides textile recycling facilities for organisationsCICseeking sustainable funding streams. Their services include free of
charge clothing/shoe banks, regular collection, weighing and sales of
textile items.

100% of Eco-Friendships CIC's profit which equates to 20% of sales revenue from the textiles banks goes directly to host community organisations, providing a sustainable and long-term income stream. Eco-Friendships CIC textile recycling activities also benefit the environment by diverting unwanted items from landfill and reducing the carbon footprint of manufacturing new clothing.

- Economic Change Economic Change CIC provide management solutions to help organisations improve their efficiency, sustainability and socio-economic impact. They provide training and consultancy in business strategy, management systems using Salesforce CRM and measuring social impact.
- EduKit EduKit is a social enterprise that helps schools and others interested in supporting and educating children and young adults to improve outcomes through better utilisation of data.

EduKit Insight is their flagship module that provides schools with wellbeing surveys and intervention tracking. This allows schools to better understand and support the pastoral needs of students. They also have another online service, EduKit Connect that is a directory of over 1,300 youth organisations where schools can find support for students.

Emmaus EastEmmaus East London up-cycle and sell second-hand furniture. EmmausLondon LtdEast London is part of the Emmaus network, which sells furniture and
homeware across the UK. Emmaus East London is establishing a new
upcycling facility and retail outlet in East London.

Emmaus provides meaningful training, engagement, employment and volunteering opportunities for communities, particularly for those who are socially excluded or who are at risk of homelessness. All surplus



profits are contributed to Emmaus UK to increase their capacity to provide a home and meaningful work to those who have experienced homelessness and social exclusion in the UK. **Equal Education** Equal Education is a social enterprise and tuition agency with a mission to narrow the education gap for the most vulnerable children in society. They improve educational outcomes of looked after children by providing them with 1:1 tuition tailored to their needs and provide analytics of their educational results. We work across the whole UK with most of our services taking place in the Greater London area. **Ethical Property** The Ethical Property Foundation helps charities, community groups and Foundation social enterprises with their property problems by providing property advice, consultancy and training. Since 2004, the Foundation has helped over 2,500 organisations rent, buy or manage property. The Foundation assists organisations by helping them to avoid expensive property mistakes and to take a strategic view of property assets. They aim to build the skills of those they help to enable organisations to better deal with property issues and ensure their properties perform better financially, socially and environmentally. **Evenbreak** Evenbreak is an online specialist job board, run by disabled people for disabled people. They enable inclusive employers attract more talented disabled candidates; help disabled job seekers find work with employers who will value their skills; promote the business benefits of inclusive employment practice. Based in London, we operate online throughout the UK, with many thousands of disabled candidates, and hundreds of employers including EY, John Lewis, E.ON, Network Rail, Lloyds Banking Group and many others. **Evolve Apprentices** Evolve Careers UK is a specialist recruitment and consultancy agency, UK providing ongoing workforce talent development services. Evolve Shared Apprenticeship Scheme is dedicated to recruiting construction apprentices and supporting the SMEs that take them on. It is London's first not-for-profit shared apprenticeship scheme, bringing



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together private and public sector partners together with the Construction Industry Training Board (CITB), itself a social enterprise.

Fat Macy'sFat Macy's is a skills-based training platform for young homeless people
living in temporary accommodation (homeless hostels), that provides a
pathway towards independent living by inviting them to organise, create
and curate culinary pop-up events across London.

- Father Nature Father Nature delivers community gardening projects and events to connect the people of Lambeth and south London (mostly low income) with nature, with health, with good nutrition, with each other. They are a small limited by shares company. They build and design outdoor classrooms/food growing areas in schools, street side planters on housing estates, run den building workshops, camping in parks and playground gardening sessions. They have a special interest in young, unemployed fathers and try to employ them or use them as volunteers where they can.
- First Step TrustSMaRT Garages provide MOT testing and vehicle repair and servicing
in Woolwich, Bexley and Lambeth, London. They are members of the
Retail Motor Industry Federation, part of the FOXY Lady Approved
Female Friendly garage network and all their centres are signed up to
the Motor Industry Code of Practice.

All income generated is used to create work experience, on-the-job training, work placements and other opportunities for people excluded from working life because of mental health conditions or other disadvantages.

- Fluid ITFluid IT provide managed IT services to SMEs, charities and social
enterprises. This includes support, strategic consultancy, systems
design & implementation, antispam, antivirus and online backups.
- Founders andFounders & Coders is a non-profit social enterprise that runs a tuition-Codersfree coding bootcamp in London. We support ourselves by providing
technical expertise and training to non-profits and early-stage start-ups.
- From Babies WithFrom Babies With Love's vision is that every baby has a fair start in life,Loveno matter where they are born. Supporting those in great need, its
mission is to fund the care of orphaned and abandoned babies.





Its online shop sells beautiful, organic baby clothes. 100% of its profit is donated to partner charity SOS Children, who build and run children's villages around the world, SOS mothers provide a loving family home and the children receive healthcare and education.

- Gasworks DockBased in the London Borough of Newham, Gasworks Dock PartnershipPartnershipcontributes to sustainable community regeneration through employment
opportunities, educational programmes and cultural facilities. The
Partnership believes in identifying and cherishing spaces that have the
capacity to inspire communities. The first project is the Docklands
Community Boat, which is available for event rental and canal tours.
- **Goldfinger Factory** Goldfinger Factory is an up-cycling production and learning hub which strives to inspire one of London's most diverse communities through the creative reuse and recycling of furniture.

The social enterprise fuses a furniture showroom, a sustainable workshop, an upcycling school and a cafe space. They provide skills training and assist people in gaining or returning to employment as well as offering designers, makers and craftspeople a platform to develop bespoke furniture, interiors and installations.

Good Food Good Food is a local organic grocery store and fine foods deli. They are a social enterprise crowd-funded by over 350 local residents and businesses.

Greenwich Cooperative Development Agency GCDA is a social enterprise that has projects and businesses across four main categories. Training - Food business training, Food growing training and Coop development. Enterprise - GCDA community cafes, Made in Greenwich (food production), Graphic design service (low cost for start-up business and SELCE energy community. Health - Healthy catering commitment, Healthy cooker clubs, Fruit and veg wholesale, Good Food in Greenwich and Growing Greenwich. Hubs - Woolwich Common Community Centre and Greenwich kitchen (low-cost professional kitchen, for food business incubation).

Grow to School Grow to School partners with schools enabling them to deliver curriculum-led outdoor learning, food growing & cooking and eating



sessions in an efficient and sustainable way. Their work helps engage children more actively in their education. It supports active learning and encourages healthier lifestyles and enhances the curriculum and school grounds.

- Growing Better Growing Better is a social enterprise with the primary objective of improving people's mental health through growing edible produce. Growing Better's urban farm sites provide a therapeutic environment for people facing a range of mental health challenges. Their farms provide volunteering opportunities and work experience. Growing Better also partner with community growing schemes who generate surplus produce.
- **Growing Concerns** Growing Concerns provides estate gardening, landscaping/ horticultural maintenance and Garden design/build. They also have a Garden Centre providing plants, equipment and garden sundries in Tower Hamlets.
- Hackney Arts Hackney Arts organises creative workshops lead by artists and makers. These are in subjects such as screen printing, ceramics, poetry, mural making and herbal wellbeing. They run these workshops for companies across London for their employees, who book classes as employee wellbeing and team building activities. A share of profits is used to bring our workshops into local charities to teach our workshops to their beneficiaries, including a refugee centre and a homelessness centre.
- Housing DiversityHousing Diversity Network is a social enterprise that aims to inspire and
empower people, promoting equality, diversity and opportunity for all.
We work collaboratively to support organisations to improve how they
address inequality, get the most from their staff and meet the needs of
the communities they work with. They primarily work with Housing
Associations for a membership fee.
- Humanutopia Humanutopia helps people grow by running life-changing programmes in schools across the country for students aged 4-24. The flagship course, The Heroes Journey, is tailored to inspire young people and adults to make positive changes in their lives.

The programme addresses issues that matter to young people and helps them break free from conformity, anonymity and mediocrity. Since



inception, over 100,000 students and their teachers have been engaged and inspired in unique and powerful ways.

Iconic Steps Iconic Steps trains hard-to-reach young people (16-25 years old) in essential media skills to prepare them for employment. They run a film academy and provide a commercial media service which employs the graduates of the academy.

Iconic Steps aims to grow the number of young people it works with to 100 per year, to partner with more housing associations and do more work for the Princes Trust. Iconic Steps also aim to grow the video and photography businesses to run for longer periods in the year.

- Ignition Training Ignition is a community garage based In Doncaster, South Yorkshire. Ignition uses the process of learning and working collectively to support the most marginalized in society. The garage supports learners towards building real and relevant life skills. Not only mechanical skills but admin, IT, customer service and sales. They immerse people in a real work setting. They are lottery funded but as they grow they will see their trading percentage increase in line with their training services and their service and MOT work.
- **INN Churches** Provide formerly homeless/newly housed people a path out of poverty.
- Inspirational Youth Inspirational Youth delivers life and employability skills training to children and teenagers to improve behaviour, academic and personal attainment and prepare participants for apprenticeships and employment.

We use a combination of one to one mentoring and powerful group training sessions focused on communication, leadership and feeling management abilities to improve engagement and aspirations.

- K10K10 is an independent Social Enterprise unlocking apprentice
opportunities in construction; they are an Apprenticeship Training
Agency recognised by the National Apprenticeship Service (NAS).
- Khama DesignFounded in 2012 KHAMA is an accessories brand built on collaboration
between designers and craftspeople in London and Malawi. The social
enterprise, whose name means 'hard work' 2019, believes in producing



high-quality accessories and works with a variety of artisans and craftmakers in their workshop in Kasungu, Malawi, as well as the surrounding villages to handcraft beautiful, unique items. The people KHAMA works with in Malawi receive a fair wage, training and the opportunity to become financially independent. Additionally, all the materials are sourced locally, which benefits the wider community and further helps to reinvigorate the textiles industry in Malawi. **Kids Cookery** The Kids' Cookery School's mission is to give every child in the UK a unique and fun cooking experience to help them make informed choices School (KCS on Wheels) about food and an understanding around health and diet. The Kids' Cookery School teach children and families how to cook fresh food from scratch, with an emphasis on health and nutrition. They specialise in working with vulnerable children who live below the poverty line and those with special needs. **Leaders Plus** Too often parents feel they have to choose between being a good parent and a fulfilling leadership career, we exist to change this. We help new parents who have taken time out to care for their children to stay on the leadership pipeline. We do this by enabling ambitious new parent leaders to access cutting edge CPD opportunities, high quality peer support, access to inspirational role models and building a powerful movement for change. Leep Academy Leep Academy provide Enterprise, Employability and Skills sector. They have extensive knowledge gained within the Welfare to Work market place. Their specialisms include working with hard to reach groups and female entrepreneurs. Leep Academy have an outstanding reputation, our ethos is built around putting the customer first and building strong relationship with all stakeholders. Left Bank Leeds CIC Left Banks Leeds is a multidisciplinary arts venue set in a Grade II*

listed former church building. Their mission is to preserve this venue to



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inspire and empower the community via a sustainable programme of arts and events that promote creativity, connection and wellbeing.

Legacy SchoolThe aim of Legacy is to promote healthy, active lifestyles. LegacySport CICSchool Sport CIC was incorporated in March 2011 and is a dedicated
not for profit Social Enterprise, based at and supported by Spen Valley
High School.

- London Bike Hub London Bike Hub started in 2011 with a vision of embedding cycling into the community. By working with the whole community and offering a wide range of services they have achieved a great deal in a short amount of time. From working with schools delivering top quality cycle training, getting people with physical and learning issues to enjoy the freedom bikes bring as well as providing training to empower to keep their own bikes in a road worthy condition themselves. As a not-for-profit operation they work with young offenders to equip them with skills leading to employment.
- Love Bread CIC LoveBread is a community supported bakery in Brighouse, West Yorkshire. They run a 'real bread' bakery and a community kitchen, providing teaching, training and community opportunities.

They have four part time employees and 25 volunteers. They work closely with other local social enterprises and community groups. They aim to deliver the benefits of bread and breadmaking to our community.

- LS14 Trust is a development trust set up in 2009. The vision is to see LS14 become a welcoming, vibrant, happy place where people feel in control and are proud of their achievements - a place where every resident is safe and respected. They want this to be a well connected community which recognizes its power to bring about and sustain positive social change.
- Luminary Bakery Luminary Bakery is a social enterprise providing training, employment and community to the UK's most disadvantaged women. Using baking as a tool, these women are taken on a journey to employment and entrepreneurship, encouraging ambition, second chances and restoration. Through their Employability Programme, Mentor



Programme, 1 to 1 Support and Apprenticeships, women are helped to reach their full potential.

Luminary Bakery is based in East London, selling their delicious artisanal baked goods from their cafe in Stoke Newington, at Borough Market and to a number of customers across London. Selling a selection of natural, beautiful celebration and wedding cakes, as well as delicious traybakes, cookies and savoury treats, Luminary helps you purchase with purpose.

Made In Marylebone Space in Marylebone is a social enterprise offering a cosy meeting venue in the centre of London. The space can be used for meetings, workshops, presentations and events. All profits are directed back into the Marylebone Project, a charity which empowers homeless women towards independent living.

Munch in Marylebone is a social enterprise working with vulnerable women to make tasty, fresh and healthy food. All the food is prepared by the inspiring women of the Marylebone Project. All profits are directed back into the cause.

Maida Hill Place Maida Hill Place provide services to enable the start-up and development of food enterprises. It allows food entrepreneurs to test trade without the usual high start-up costs and risk. They also offer advice and support; food industry seminars, workshops, mentoring and work-shadowing.

Maida Hill Place is based in Westminster's worst performing high street, the Harrow Road, an area of high deprivation including, unemployment, poverty and overcrowding. Maida Hill Place was developed to create enterprise opportunities and combat isolation. They have turned two derelict buildings in a formerly no-go area into a vibrant hub with a diverse local food offering.

Manor House Development Trust

Manor House Development Trust is a charitable social enterprise working within Woodberry Down and north east Hackney. They are a resident-led and controlled organisation, with the support of professional specialist-interest board members. They work in partnership with



statutory and voluntary service providers to make their services more
accessible to the local community, applying for and securing funding for
our own initiatives with links into regional programmes such as Well
London. Their activities generally fall within the following categories:
health and well-being; employability and training; arts and creativity;
social enterprise; activities for young people.

- Mazi MasMazi Mas is a roaming restaurant that creates employment opportunities
for migrant and refugee women whilst bringing the best of authentic
home cooking to the London public.
- Mediorite Mediorite matches top creatives with young talent to make engaging films, take striking photos and develop award-winning campaigns. Mediorite engages young Londoners with their creative side, using their insight to drive targeted communication campaigns and letting them flex their creative skills with input from professionals. Mediorite's people and connections have attracted clients like the BBC, The Children's Society, Peabody and Social Enterprise UK.
- Migrateful Migrateful helps refugees and asylum seekers on their journey to employment and independence and promotes integration. It runs cookery classes led by migrant chefs struggling to integrate and access employment due to legal and linguistic barriers. The cookery classes provide ideal conditions not just for learning English and building confidence, but also for promoting contact and cultural exchange with the wider community.
- Minds Ahead Minds Ahead aspires for our schools to be among world leaders in mental health. As a social enterprise, Minds Ahead, works with forward thinking schools, universities, think tanks, charities, local authorities, strategic partners and influential leaders to bring about systemic change for the benefit of all schools. Minds Ahead are relentlessly focused on the potential for school based mental health.
- MyKindaFuture MyKindaFuture believes in giving every young person equal power and opportunity to shape their future. As the biggest emerging talent specialist in the UK, MyKindaFuture's aim is to raise aspirations amongst 11-25 year olds and help them develop critical employability skills whilst connecting them with work experience and employment



opportunities to ensure they succeed in life and at work.

With over 25 years' experience in youth development, talent recruitment, CSR, digital marketing and face-to-face workshops. MyKindaFuture work with employers and government to design unique, engaging campaigns and address challenges such as STEM skills shortages, diversity and apprenticeship and graduate recruitment.

Nemi Teas

NEMI Teas is a London-based tea company that offers a variety of whole leaf tea blends as loose tea and in biodegradable tea pyramids along with a Chai Syrup for chai lattes, iced teas and chai cocktails!

We are strong believers in creating positive change through business and provide employment to refugees to help them better integrate in the UK. We employ refugees to run tea stalls across London food markets, festivals, events and conferences which allows refugees to boost their English skills, regain confidence and work on skills required to enter the UK job market. We also employ them within our business to perform commercial roles including sales & marketing, events, packaging and distribution.

We are solely impact driven and re-invest more than 50% of our profits back into our enterprise to help us achieve our social-impact goals.

Old Spike Roastery Old Spike Roastery is a not for profit, social enterprise roasting speciality coffee and selling to coffee shops, restaurants and corporates. They also provide jobs and housing for homeless people.

- Ontrak CommunityOntrak is an alternative education provider who provide children in theInitiativeNEET sector opportunities to gain qualifications. We also run a
commercial garage that offers motorists servicing, MOT's, vehicle
repairs. We also sell classic cars for customers. Ontrak run a go kart
track that is open to the public and to education and youth work sectors.
- Open Cinema Open Cinema is a network of film clubs and filmmaking programmes for vulnerable or excluded communities.
- PaperworksPaperworks is a Social Enterprise offering print finishing, mailing and
mail order fulfilment services. This business generates the income and
work to allow them to provide work preparation training and support in a



real and varied workplace to adults with learning disabilities, mental health problems or long term health issues.

Papi's PicklesPapi's Pickles is a family run, community-driven social enterprise. We
cook authentic, homemade and healthy South Indian food and pickles
using locally sourced, seasonal and organic ingredients. They aim to
work with unemployed and underemployed South Indian and Sri Lankan
women to allow them to generate an independent income and building
confidence.

- Party for the People Party For The People is a not-for-profit organisation that raises money for local charities and good causes through online ticket sales and collaborated events.
- Pass it On Yorkshire Children's Centre's 'Pass it on' team offer a range of services across the region and are much more than just a charity shop. All proceeds from Pass It On shops and service go to funding projects and services for children, families, young adults and elderly in the local communities that Pass It On is based.
- Petit MiraclePetit Miracle Interiors sells upcycled furniture and homewares in a pop-
up shop capacity, called Design Bank. They also offer accredited
training, workshops, taster days in art and design, basic DIY, furniture
restoration, upcycling and craft.
- Prosper4GroupThe Prosper 4 Group (P4G) is a group of social enterprises that exists to
find work and deliver training and entrepreneur opportunities to its
clients. They provide training and then follow through with genuine
opportunities for employment or help in setting up businesses.

P4G is one of the very few instances of an ex-offender business - with board level capability - offering rehabilitation services to serving prisoners and ex-offenders. Their aim is to overcome the issues of substandard training, and then ensure that there is a real outcome to a client's journey in finding a job.

Providence Row Providence Row sells fruit-based cakes, brownies, and cookies on a wholesale basis to cafes and restaurants in East London and the City. They train homeless people to bake, developing their skills and confidence, delivering accredited learning, and providing people with a



structure that they perhaps lacked before.

They form part of Providence Row, a homeless charity that supports people to get off, and stay off the streets. Their trainees are linked in with specialist staff at the charity to help them address any housing, substance misuse, or mental health barriers they face, as well as to help them get the skills and confidence to get back into work.

Ragged SchoolThe Ragged School Museum provides visitors with the chance to
encounter the history of the Victorian East End in an authentic setting.
The educational programme vividly evokes the struggles and
deprivations of the poor in 19th century London.

Originally founded by Dr Barnado in 1877 as a school for children of impoverished families, the museum is as deeply committed to enriching local community life today as it was then. They offer; education programmes for primary school students, holiday activities for families and children from 1 month to 12 years old, work placements for young adults from Tower Hamlets and volunteering opportunities and venue hire for film and photo shoots

- RenaisiDedicated to making improvements to disadvantaged communities,
putting local people at the centre of positive change. They deliver in the
market for social outcomes, largely commissioned by the public sector.
- **ReVive** ReVive provides property renovation services in-house for St Mungo's properties. Their unique approach combines focusing on social house renovation and training people who have experienced homelessness to gain the knowledge, skills and confidence to move into employment in the construction sector and rebuild their lives.
- Ripe LearningRipe Learning provides Skills Academy services to deal with the
challenges faced by people wishing to improve their English language
proficiency and basic skills to achieve advancement and fulfilling
employment.

Ripe operates in Lambeth, Southwark, Lewisham and Greenwich. It works with migrants and refugees; unemployed, economically inactive local people; People under-employed and/or in low paid jobs/zero hours



contracts; people experiencing barriers to career and/or educational advancement due to English language & basic skills needs; schools, Sure Start Children's Centres & employers. **Rubies in the** Rubies in the Rubble produces fresh and tasty chutneys that don't just Rubble taste good, they are good. Their exceptional recipes will make you think twice about chutney, and not just because of the taste, but because at the very heart of Rubies in the Rubble lies a passion for sustainability and employment. Rubies in the Rubble tackles food waste and unemployment through the production of chutneys made from surplus fruit and vegetables, whilst providing training and employment opportunities for disadvantaged women. The popular range is available online, in pubs, restaurants, Waitrose, Selfridges and Fortnum & Mason. Shine Shine are a Community Interest Co which transformed a 35,000 sq ft derelict grade II listed school into an inspirational conference, office and cafe space in one of Leeds's most deprived neighbourhoods. As a financially sustainable social enterprise they support those with previous convictions. They also work with partners such as Leeds County Council and NHS on community initiatives such as our community garden, keeping Harehills Tidy, local festivals and working with schools and charities in the area. Shine ALOUD Shine ALOUD Magazine is a sexual health publication, made by young people for young people. The magazine aims to educate, entertain and Magazine most importantly, empower young people aged 15 - 25 about sex and relationships, combined with arts and culture. The ideas and views expressed on the site reflect the values of the young people working on the publication, independent of Shine ALOUD's affiliates and sponsors. SLATE provides jobs and volunteering opportunities for people with **SLATE (South** Leeds Alternative learning difficulties. They run The Feel Good Furniture Shop on Low Road, Hunslet, and The Feel Good Cafe at Hillside, Beeston Road, **Trading Enterprise**) LS11 8ND. SLATE is part of Revive Leeds, running the Re-use Shop at the Council's Seacroft, diverting re-usable things from landfill and selling



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at affordable prices. SLATE provides delicious food and a warm welcome.

Solutions for the Planet Solutions for the Planet creates learning environments for young people to harness their creativity, innovation and confidence skills as well as their desire to make a difference in the world. With support from local business mentors their teams of young people create a solution to a problem that matters to them and develop this into a business plan for entry into our regional and national competition. They primarily partner with business in the construction, energy and engineering sections who face serious skills deficit and thus benefit from engaging with young people through our programme.

Source An online solution that makes it easy for businesses all over the world to source, produce, and do business in the most sustainable way. The site saves users time and money through latest intelligence and sourcing options that seamlessly integrate social, environmental and commercial considerations.

Spacehive Spacehive is an online fundraising platform for neighbourhood improvement projects. It aims to make it easy for people to transform their local areas by sharing the cost of popular projects - from playgrounds to high street makeovers.

Spacehive's platform uses the crowdfunding model to tap the widest possible source of funds to improve our cash-strapped public spaces. Once projects have been verified, funders - from local people to businesses and councils - can pledge contributions online. If the project raises enough money it is built. In the process it binds the community together, empowering people to transform where they live and giving them ownership over their neighbourhoods.

SpiralSpiral is an award winning social enterprise (Teach First Community
Choice Award) dedicated to tackling youth unemployment by working
with the most disadvantaged and disengaged young people.

Spiral is an intensive careers programme where young people sample 10 different careers. They use our expertise to work with local professionals to design and deliver inspirational workshops. These vary



from construction and engineering, to photography or events management. Young people develop key transferable skills, specifically targeted in each session, and gain career inspiration through hands-on real life challenges. They record these new skills and achievements on an innovative online professional profile that motivates them to continue their own development outside of the programme and can be used for CVs and personal statements.

SportInspired SportInspired brings together the power of sport and the wide-reaching resources and influence of business to address key areas of community need through running Community Games across the UK. A Community Game is a fun, festival-like, multi-sport competition that is designed and managed in part or in its entirety by local people.

Local sports clubs attract new members, build their profile and develop their clubs by running the different sports on the day, at least eight of them at each Games, including at least one disability sport.

Staying First

Staying First provide high quality and affordable second hand office and home furniture and equipment. They also offer handyman, furniture and home improvement services.

The West London Re-Use Centre in Greenford sells quality new and reused office furniture for commercial clients. Furnish@West12 in Shepherds Bush offers a wide selection of re-use furniture, appliances, bric-a-brac and clothes. Furnish also offer related services such as commercial and office furniture clearing, small business moves, storage facilities and film props.

Staying First's Home Improvement Agency offers home improvement services in Kensington & Chelsea, and aids and adaptations in seven housing associations across west London and the borough of Merton. The Small Repairs service provide essential services to improve home environments, such as minor plumbing, fitting smoke alarms, furniture assembly, glazing and carpentry.

Stemettes

Stemettes is a social enterprise, launched in Feb 2013. They inspire the next generation of girls to pursue careers in Science, Technology,



Engineering & Maths (STEM) because we face a huge shortage of women in STEM industries in the UK. They do this via a series of events: panel events, hackathons, a mentoring scheme and 'Outbox Incubator' which creates young female STEM entrepreneurs aged 11-22. They work with schools, universities, social enterprises and corporate companies to create a sustainable business model.

- Stitch-up Stitch Up started in 2011, with the aim of encouraging individuality, pride and sustainability through fashion and style. Today they are a not-forprofit cooperative who run garment making & upcycling workshops. As well as upcycling workshops, they offer drop-in sessions, clothes swap parties, sewing machine hire, social gatherings and educational events that provide an alternative to the chain stores and empty shops of your average British high street.
- **Strip the Willow** Recycling-based social enterprise offering bespoke and upcycled furniture made from reclaimed timber; cafe; arts and crafts; events; education and training.

REACH homes is aiming to disrupt the traditional housing market by providing low impact, sustainable and truly affordable eco-homes made from shipping containers, using recycled materials and providing job opportunities. REACH will initially work with housing associations and social housing bodies before expanding into the private sales market, one bed homes from £35k.

Task SquadTask Squad is a new service from vInspired which introduces young
people, eager to undertake paid work, to organisations who are looking
to fulfil short term staffing needs.

One of vInspired's core aims is to help young people into employment through giving them opportunities to do good things. Task Squad fulfils the final step in the journey thousands of young people have been on with vInspired - entry into paid employment.

The A Team Project

A community interest company supporting people with long terms mental ill health who are not in education, employment or training to enhance their quality of life. Providing them with practical work experience such as gardening, cleaning, painting, decorating, weed



control, house clearances, removals. They also offer the volunteers with pathways to training, advice, support and life skills to address some of the social and economic challenges including first aid, manual handling, well being workshops, social and recreational activities.

The practical jobs are offered at a reasonable price to individuals, community groups, local authorities and housing associations. Vulnerable residents benefit from the social interactions with the team.

The Agency of theThe Agency of the Future is a collaborative consultancy, think-tank and
spin-off generator.

The Bridge The Bridge in Pleasaunce Park, Westcombe Park, East Greenwich is a safe environment for children to play freely. As well as many volunteers, the centre employs local people, including teenagers, mothers and working parents. It currently serves the community through five weekly play and stay sessions, childcare in the form of a breakfast and after school club, adult exercise classes, a forest school, a gardening club and a number of annual community events. We enable start-ups and local businesses to grow, by offering them a platform to reach the community with staged room rental rates, allowing time to establish and grow their venture.

The Camden	The Camden Society manages a chain of six social enterprise cafes and
Society (Unity	catering outlets under the brands Unity Kitchen and Unity Coffee. Unity
Kitchen Cafe)	Kitchen meets a clear social need for good quality vocational training opportunities and employment for people with disabilities but is run as a business.

The Grand Old DukeThe Grand Old Duke of Sauce is a chilli sauce manufacturer that usesof Sauceits profits to provide enterprise education in schools. Their customers
are the general public (sauce buying) and young people taking part in
their accredited enterprise learning programme.

The Hot Chocolate
Lounge (DWDT)The Hot Chocolate Lounge is a social enterprise that gives local people
a much-needed community hub where they can meet, set up clubs and
activities or access volunteering, work and training opportunities. It
offers accredited training including barista skills and customer service
along with various volunteer roles.





The Jaunty Flaneur (Shoe Shine Crew) The Jaunty Flaneur sells a range of luxury socks, shoe and boot care products and provides a high-end and dedicated shoe shine service, to private clients and at events. Their expertly trained Shoe Shine Crew provides a high quality service using traditional techniques that will enhance and prolong the appearance and lifespan of shoes. Retail and shining sales profits from are reinvested in their training programme, which provides invaluable training and employment for homeless people as professional shoe shiners. These life-changing opportunities enable businesses and individuals to combine professional shoe care and luxury items with social responsibility and action.

The Philosophy Foundation

The Philosophy Foundation is a unique educational charity whose aim is to bring philosophy to schools and the wider community. It is the only charity in the world that trains philosophy graduates to do philosophy in schools to develop children's autonomous learning, higher-order thinking skills, as well as critical and creative thinking. Through doing philosophy





in the classroom their primary concern is to improve educational opportunities for the disadvantaged: philosophy develops speaking and listening skills vital for literacy and emotional development, helps children who find it difficult to access other classes, and encourages critical and creative thinking essential in the 21st Century. The Philosophy Foundation also works outside of schools, working with disadvantaged and vulnerable adults and reaching out to the community through running family and community philosophy groups, philosophy for children in care, and those who are not in education, employment or training.

The Selby Trust The Selby Trust, is in an area of high deprivation, brings together a rich mix of individuals and organisations, primarily from BME, refugee and other historically excluded communities in Tottenham, Haringey, North London and beyond.

The Selby Trust has 5 inter-related functions: Community Facilities Management; Community Development; Community Economic; Community Safety; Community Environmental Development

The Shine NailInvolve is an innovative off-site education provider and youth projectBar/Involvesupporting learners in Leeds. Involve's ground-breaking, proactive and
holistic approach to learning enables young people to reach their
potential by means of a flexible curriculum tailored to their specific
needs.

Involve hosts the Shine Nail Bar which is a social enterprise nail bar in Beeston, Leeds. The nail bar is located is one of the most deprived wards in Leeds which experiences high levels of unemployment, poverty of aspiration and limited opportunities to break out of cycles of poverty. The nail bar provides training and volunteer opportunities to local girls and women to gain skills in the beauty/customer service industry.

The Well-BeanThe Well-Bean Company is on a mission to promote the positiveCompanyrelationship between good food and the mind.

Having experienced the challenges of mental illness first hand, our Chief of Chocolate, Charlie, is passionate about making a difference and promoting wellbeing in the most delicious way possible.



The Well-Bean Company handcrafts luxury plant-based chocolate, and we are uncompromising in our sourcing, selection, and preparation of only the very best ingredients. The better the quality of our chocolate, the bigger the difference we can make - we call it cacao-consciousness.

With chocolate packed full of the very best ingredients, and with profits supporting mental wellbeing projects, you can truly feel good about eating our chocolate.

- The Wesley The first ethical and sustainable hotel social enterprise. The Wesley offers accommodation in Euston for hotel guests and the educational market, as well as a conference, meetings and events venue. Their brand is designed to offer a distinctively personal touch and socially aware ethos.
- **Tickets for Good** Tickets For Good is a primary ticket selling platform, but with a social mission. They sell tickets on behalf of our clients (event organisers) to ticket consumers (event goers), charging a booking fee to cover costs of ticket distribution and payment processing. They are a not-for-profit, donating any surplus generated through the booking fee to charitable causes.

We are one of the few not-for-profit ticketing platforms in the UK, founded on the back of the ongoing success of our sister company Party For The People, which has raised over £50 000 for charity since 2012, through selling tickets for underground clubbing and music events.

Tiger 11 LimitedTiger11 is an enterprising community organisation set up to create
community benefits for the people of Leeds LS11.

Tiger 11 re-invests its profits in the community; lets office space to organisations that provide services to the community, lets meeting rooms at reduced prices to community groups; runs arts events; runs The Hive at Hillside which provides help for local people to set up successful businesses

We want to increase the wealth of Beeston and Holbeck by providing



quality facilities so that people from outside the area come and spend their money in LS11.

Transitions LondonTransitions connects refugees with fulfilling employment. Currently,
many refugees, regardless of their skills, are not able to play a full part in
the UK labour market. They are often confused and ill-informed about
how to effectively find a job, particularly how to gain UK experience in
their field of work.

Transitions is committed to improving employers' access to the valuable skills refugee professionals possess. Rooted in the principles of an equitable, efficient labour market, the business provides quality careers guidance through.

Two FingersTwo Fingers Brewing Co. is the only beer brand that gives back to theBrewingmen that drink it, by giving all profits to Prostate Cancer UK.

1 in 8 British men, rising to 1 in 4 black men, will get prostate cancer and it kills as many men as breast cancer does women - yet support & awareness for it is tiny. Now, however, joining the fight against the most common male cancer is as easy and enjoyable as reaching for the bottle opener.

Ugly Duck Spaces We revitalise underused spaces, opening them up to the public for a range of creative uses. We find empty buildings and run events, filming and creative projects in these spaces, as well as running creative events which animate public space.

Urban GrowthUrban Growth Learning Gardens is a not-for-profit social enterpriseLearning Gardensfounded in 2014. It is a Community Interest Company which exists to
improve the wellbeing of Londoners by providing accessible education
and rewarding employment through environmental transformation. It
manages seven communal gardens across the city, runs a range of
activities to educate and engage people with the natural world, and
supports other community groups and social enterprises to grow and
achieve sustainable impact.

Vidi MediaVIDI Media develops large format prime outdoor advertising locations
across London, providing media buyers with advertising platforms where
they can promote their products/services. They use construction sites



and community buildings as locations for their digital advertising spaces.

VIDI provides community charitable organisations with financial support and free outdoor advertising during commercial downtime, raising awareness about community activities at no cost.

Viewpoint Research Viewpoint is an award-winning social enterprise providing a high quality telephone research service.

We enable our clients to gain an understanding of the needs and opinions of customers, members and other stakeholders; and help them improve the effectiveness and quality of their services.

We Walk The Line We Walk The Line's goal is to address barriers to self-employment experienced by disadvantaged individuals.

Their project develops entrepreneurship, employability and enterprise skills by providing a supported employment environment where beneficiaries 'learn by doing', how to set up and run their own mobile barista business. Beneficiaries receive hands on training in running a business whilst receiving a salary and if they are successful they are offered a franchise, a start-up bonus and support in securing a Start-Up Loan.

X-Forces X-Forces is the only provider of comprehensive business start-up support, helping turn the entrepreneurial ideas of ex-military personnel and their families into successful businesses.

The social enterprise offers business advice and planning, access to government funded start-up loans and mentoring once a business has been launched.

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