

OPENING DOORS ENDORSERS: ORGANISATIONS THAT YOUR BUSINESS CAN PARTNER WITH ON INCLUSIVE RECRUITMENT

The following organisations endorse the Opening Doors campaign, and can support your businesses to reach untapped talent.

Endorsers	Who they support	How they support	Region	How they work with employers
Back on Track Manchester	People who have been through problems with alcohol or drugs, offending, homelessness and mental health.	Back on Track runs life skills courses in prisons, as part of an Inside and Out project. They also run training courses in subjects including catering and hospitality, customer service and health and social care.	Manchester	Back on Track runs an employability project - the Reset Project - that equips people with the skills and confidence they need to take the big step into paid work or volunteering. Local employers can get involved in the project in a variety of ways.
<u>Bridge of</u> <u>Hope</u>	People from disadvantaged groups	Bridge of Hope is a portal for jobseekers to find jobs with inclusive employers	Nationwide	Employers can become a Bridge of Hope subscriber and post unlimited roles on the site. Bridge of Hope can also support directly with a skills-matching service.



Business in the Community employment programmes	Individuals facing employment barriers	BITC employment programmes support individuals facing employment barriers. This can include those moving on from homelessness, disadvantaged young people, people over 50, refugees or single carers and those responsible for a family.	Nationwide	BITC's employment programmes are delivered in partnership with employers. There are a range of different programmes and activities employers can get involved in, including job coaching, pre-employment support, work placements and work-readiness training.
<u>Business</u> <u>Disability</u> <u>Forum</u>	Businesses	Business Disability Forum helps to effect changes in business practices, products, services and policies that positively impact the life experiences of disabled people, and also benefit business.	Nationwide	Business Disability Forum are providers of pragmatic support, advising and providing training and networking opportunities. These includes their new Disability Smart Audit and a whole host of consultancy and specialist advice.
<u>Catch-22</u>	Young people, adults, missing children, children in need, lost children, families, improve work skills, people with substance abuse	Catch-22 co-design and co-deliver high quality public services for communities all over the UK - including in the justice, education and employability sectors.	Nationwide	Catch22 unlocks innovation through collaborative partnerships with employers - for example, the partnership between TikTok and Catch22 is set to help thousands of young people, currently not in education, employment or training (NEET), find work in the creative and digital industries.





<u>Generation</u>	Disadvantaged and under-represented young Londoners	Generation supports young people in London to gain skills and employment	London	Generation works with employers to support non-traditional candidates into work, through a range of employability initiatives.
<u>Leonard</u> <u>Cheshire</u>	People with disabilities	Leonard Cheshire provides a variety of services including residential and supported living, therapy suites, youth centres, social activities as well as training and volunteer programs.	Nationwide	Leonard Cheshire supports employers to remove barriers and build inclusive workplaces through training and consultancy.
Movement to Work	Young people	Movement to Work works with employers to find the best solution for their organisation; either in-house with delivery through their own resource or through a training provider to support them in delivering their programme.	Nationwide	Movement to Work supports employers to plan and deliver work placement programmes for young people.
Prince's Trust	Young people	The Prince's Trust supports young people aged 11 to 30 to get into jobs, education, and training.	Nationwide	The Prince's Trust works with employers to support young people to build a better future for themselves and their communities, through strategic partnerships.





<u>Renaisi</u>	People facing barriers to employment including refugees, over 40s, people experiencing family issues.	Renaisi provides employment and advice services to help people in London to learn, work and connect.	Nationwide/ London	Renaisi works with employers to deliver employment programmes for disadvantaged groups.
<u>RNIB</u>	People in the UK with sight loss	RNIB offers support to blind and partially sighted people across the UK.	Nationwide	RNIB would welcome any organisation who is interested in campaigning for positive change for blind and partially sighted people.
<u>St Giles</u>	People held back by poverty, exploited, abused, dealing with addiction or mental health problems, caught up in crime or a combination of these issues and others.	St Giles shows people there is a way to build a better future – for themselves and those they care about – and helps create this through support, advice and training.	London/Midl ands	St Giles works with employers through a range of different corporate partnerships, which can include volunteering opportunities.





<u>Unlock</u>	People with criminal convictions	Unlock exists to make people's lives with criminal records better. We provide information & advice, as well as direct one-to-one support to help those who need it when navigating life with a criminal record.	Nationwide	Unlock provides advice and guidance to employers looking to recruit people with criminal convictions
<u>Youth</u> Employment <u>UK</u>	Young people and employers	Youth Employment UK gives young people a voice, supports young people to develop skills, and connects young people to youth-friendly employers.	Nationwide	Youth Employment UK provides advice, guidance and consultancy services to help employers become youth friendly.
REC	Recruiters	REC provides advice, business support and training to employers in the recruitment industry.	Nationwide	REC provides advice, business support and training to employers in the recruitment industry.

