

WINDRUSH AT THE TOP 2023: THE BLACK TALENT SCORECARD

Despite Black people making up 4% of the resident and working age populations of England and Wales...

EDUCATION

Just 1%



of Headteachers
are Black

POLICE FORCE

Only 1.3%



of Police Officers in
England and Wales are Black

JUDICIARY

Only 1.1%



of court judges are Black, an
increase from 1.02% in 2014

BLACK PAY GAP

£3,814



is the average pay range gap
for Black Caribbeans working
in professional occupations

SENIOR CIVIL SERVICE

Only 1.7%



of Senior Civil
Service staff
are Black

FTSE 100

**96 of the
FTSE100**



have an ethnically diverse
member on their board,
however, the majority of these
roles are non-executive

JOURNALISM

Less than 1%



of UK journalists
are Black

